



# Master of Management

37 credits • 4 terms full-time

The **MASTER OF MANAGEMENT** program provides leadership and management skills and introduces the best current practices in private, public and non-profit organizations.

The curriculum combines core management foundation coursework with concentration options and electives that allow students to specialize. The application of theory to management practice is emphasized. A required management seminar series focuses on the development of “people management” skills and the integration of knowledge acquired throughout the program.

### Learning Outcomes — Graduates will:

- Develop strong communication, analytical, research and decision-making skills.
- Learn to manage themselves and their own professional development, and to manage and lead others.
- Have the ability to use and understand the role of technology in organizations.
- Learn to manage human, financial and informational resources.
- Understand how to foster change and innovation and value and promote diversity in organizations.
- Understand the global, social and environmental context of management and the importance of ethical and socially responsible decision-making.

**Careers** — Graduates are prepared for advancement into supervisory and management positions in business, non-profit and government organizations. Management career opportunities include jobs in human resources, retailing, marketing, financial services, information technology, health care, non-profit management, organizational development, consulting, and training and development.

### Admission requirements:

- Bachelor’s degree and other School of Management requirements.
- Three-five years of work experience recommended.  
Health Care concentrations: 3-5 years of health care experience required (Informatics: or information technology experience).
- Two recommendations; preferably one from an employer.
- Personal interview with the SOM Admissions Committee and/or program chair, dean or regional site director.
- Basic familiarity with computers, email and word processing.

(All courses @ 3 credits except as noted.)

### General Prerequisites

Graduate level English language communication and writing skills. Coursework required in first term(s) if writing assessment indicates need (credits do not count towards degree).

MMG501E Business Communication

MMG505 Graduate Writing

### Seminar & Capstone .....9 credits

MMG500 Graduate Management Orientation Seminar (0 credit)

MMG691-693 Leadership Seminar I-III (3 terms @2 credits)

Must be taken in sequence with same seminar leader.

MMG694 Graduate Management Capstone Seminar (preqs: MMG691-693, MMG511, 512, 520; and no more than 10 credits remaining to finish program)

### Core Courses ..... 12 credits

MMG511 Foundations of Management

MMG512 Organizational Environment

MMG514 Accounting for Managers

MMG517 Research Methods for Managers

### Electives or Concentration ..... 16 credits

Choose graduate management electives or a concentration to meet career and academic goals. (Health care management and informatics courses may not be taken as electives outside those concentrations.)

### Concentrations

- Organizational Leadership
- Non-Profit & Public Management
- Information Technology Management

### Health Care Concentrations—must be chosen and approved at time of admission

- Health Care Management
- Health Care Informatics

Practicum course may be taken with special permission.