



# Master of Business Administration/Health Care

45-54 credits • 5 terms full-time

The **MASTER OF BUSINESS ADMINISTRATION/HEALTH CARE** prepares students with the practical skills and academic knowledge-base that are essential for managerial careers in health care. Working managers and emerging professionals will earn the degree that is the recognized workplace standard for leadership and management, and the competencies to survive and thrive in the changing world of healthcare. They will gain an in-depth knowledge of the issues and challenges facing healthcare today. Students will learn to deliver value by using business intelligence and analysis to make decisions, implementing projects through collaboration and teamwork, and exercising leadership to create change. Work experience in healthcare is required to enter this program.

**Learning Outcomes** — Graduates of the program will be expected to: be capable of leading themselves and others, demonstrate critical and problem-solving skills, be skilled in the analysis and strategic use of financial and other data and tools, operate strategically within the framework of markets, technology, regulation and resources, demonstrate cultural competence in diverse organizational settings, effectively manage change, complexity and uncertainty, and demonstrate professional integrity. They will understand health care systems and processes, ethical and public policy issues in health care and know how to manage quality, safety and cost-effectiveness in health care delivery.

**Careers** — Management and leadership positions in health care organizations such as hospitals, public and private health agencies, insurance companies and other health care businesses.

## General Prerequisites

Graduate level English language communication and writing skills. Coursework required in first term(s) if writing assessment indicates need (credits do not count towards degree).

- MMG501E Business Communication
- MMG505 Graduate Writing

## Foundation Courses.....9 credits

Take in first term(s) **or** demonstrate competency through tests/assessments or prior undergraduate or graduate courses with grades of B or better from a regionally accredited institution. If waived, credits required for degree are reduced.

- MMG506 Quantitative Analysis for Managers
- MMG514 Accounting for Managers
- MMG515 Economics for Managers

### Admission requirements:

- Bachelor's degree and other School of Management requirements.
- Three-five years health care work experience required (Informatics: or information technology experience).

## Seminar & Capstone .....9 credits

- MMG500 Graduate Management Orientation Seminar (0 credit)
- MMG691-693 Leadership Seminar I-III (3 terms @2 credits)  
Must be taken in sequence with same seminar leader.
- MMG694 Graduate Management Capstone Seminar  
(preqs: MMG691-693, MMG511, 512, 520; MHC720, MHC725; and no more than 12 credits remaining to finish program)

## MBA Core Courses ..... 18 credits

- MMG511 Foundations of Management
- MMG512 Organizational Environment
- MMG520 Financial Accounting (preq. MMG514)
- MMG522 Information Systems in the Organization
- MMG525 Statistical Decision Techniques for Managers  
(preq. MMG506)
- MMG710 Project Management

## Health Care Core Courses ..... 9 credits

- MHC720 The U.S. Health Care System
- MHC725 Financial Management in Health Care (preq. MMG514)
- MHC750 Health Care Policy & Ethics

## Specialization .....9 credits

**Health Care Management** — choose three courses

- MHC710 Risk Management in Health Care
- MHC730 Health Care Information Systems (preq. MMG522)
- MHC740 Strategic Planning in Health Care
- MHC741 Emergency & All-Hazards Preparedness in Health Care
- MHC762 Nursing Home Administration

## Health Care Informatics

Health/Medical information systems and software; IT project management; data and information management; use of data for analysis and decision-making. Jobs include IT and information systems management and analysis in health care organizations and facilities.

- MHC730 Health Care Information Systems (preq. MMG522)
- MHC732 Life Cycle of Information Systems  
(preq. MMG522, MHC730)
- MHC733 Data, Knowledge & Information Management  
(preq. MMG522, MHC730)

(All courses @ 3 credits except as noted.)