



# Master of Business Administration/Health Care

• CIP code 510701 • 36-45 credits • 4-5 terms full-time

**Program Description** — The Master of Business Administration/Health Care prepares students for managerial careers in health care. It has been designed to meet the demands of healthcare employers with today's most in-demand management degree, and is delivered by faculty who are practicing managers and experts in the field. The analytic core of the MBA is combined with a strong healthcare emphasis. Students gain problem-solving, data analysis, project management, financial and technological skills, as well as communication, self-management, teamwork and leadership skills, along with an in-depth knowledge of the issues, challenges and best practices in the healthcare industry. The program is designed for working professionals with experience and/or strong interest in healthcare. Students attend classes with other healthcare professionals, with whom they exchange insights. Students may specialize in health care management or healthcare informatics.

**Learning Outcomes** — Graduates of the program will be expected to be capable of leading themselves and others, demonstrate critical and problem-solving skills, be skilled in the analysis and strategic use of financial and other data and tools, operate strategically within the framework of markets, technology, regulation and resources, demonstrate cultural competence in diverse organizational settings, effectively manage change, complexity and uncertainty, and demonstrate professional integrity. They will understand health care systems and processes, ethical and public policy issues in health care and know how to manage quality, safety and cost-effectiveness in health care delivery.

**Careers** — Management and leadership positions in health care organizations such as hospitals, public and private health agencies, insurance companies and other health care businesses.

**Admission requirements:** Bachelor's degree and other School of Management requirements and two years of appropriate work experience required. Admissions interview with Program Chair required.

**Online courses:** International students may take only one fully-online course in any term.

## General Prerequisites

Graduate level English language communication and writing skills. Coursework required in first term(s) if writing assessment indicates need (credits do not count towards degree).

- MMG 501E Business Communication
- MMG 505 Graduate Writing

## MBAHC Prerequisites ..... up to 9 credits

These 3 courses are expected to be successfully completed prior to the entry into the graduate management program for MBAHC. Take in first term(s) or demonstrate competency through prior undergraduate courses with a grade of B or better, and within a certain time limit, from a regionally accredited institution. An assessment to demonstrate competency may be required. (If not waived, these courses are considered additional credits in the MBAHC program.)

- MMG 506 Quantitative Analysis for Managers
- MMG 511 Foundations of Management
- MMG 514 Accounting for Managers

## Core Curriculum ..... 9 credits

The following are required first courses for all MBAHC students.

- MMG 500 Graduate Management Orientation Seminar (0 credit)
- MMG 512 Organizational Environment
- MMG 517 Research Methods for Managers
- MMG 525 Statistical Decision Techniques for Managers (preq. MMG 506)

## MBAHC Management Required Courses..... 24 credits

The following required courses may only be taken after successful completion of the MBAHC core curriculum courses.

- MHC 710 Risk Management in Health Care
- OR** MHC 700 Human Resources Management in Healthcare Organizations
- MHC 712 Healthcare Operations Management
- MHC 720 The U.S. Health Care System
- MHC 723 Unequal Treatment: Disparities in Healthcare
- MHC 725 Financial Management in Health Care (preq. MMG 514)
- MHC 733 Data, Knowledge & Information Management in Health Care Informatics
- MHC 741 Emergency & All-Hazards Preparedness in Health Care
- MHC 750 Health Care Policy & Ethics

## MBAHC Strategic Management Capstone ..... 3 credits

This course is the final course of the program.

- MHC 740 Strategic Planning in Health Care

(All courses @ 3 credits except as noted.)