Cambridge College is asked by many, including the federal government, accrediting associations, college guides, newspapers, and our own college community, to describe the ethnic and racial backgrounds of our employees. In order to respond to these requests, we ask you to answer each of the following questions. It is very important that each question below is answered or all unanswered questions will be recorded as "unreported".

1. Do you consider yourself to be of Hispanic, Latino or of Spanish Origin?
   
   Yes
   No

2. Regardless of your response to the prior question, please select one or more of the following racial categories to describe yourself.

   American Indian or Alaska Native
   Asian
   Black or African American
   Native Hawaiian or Pacific Islander
   White