



Post-Master's Certificate

# Perrone-Sizer Institute for Creative Leadership

• CIP code 130101 • 15 credits, 3 terms, full-time

**Program Description** — The Perrone-Sizer Institute (PSi) for Creative Leadership is a graduate certificate program that prepares emerging leaders to continuously apply a creative, adaptive approach to challenges and engage in meaningful collaboration with other leaders and organizations to help students and families flourish. By developing leaders from the perspectives of Educator, Artist, and Community leaders, PSi builds the skills, capacity and confidence to lead innovative, democratic, urban schools that prioritize student agency, family engagement, and community partnership, championing access, equity, and diversity.

This certificate is comprised of in-seat and hybrid courses.

**Learning Outcomes** — Students who complete the program will show competency in becoming:

- A Creative Leader—engaging, persisting, using design and studio thinking in their work.
- A Reflective and Ethical Practitioner—exhibiting moral courage and racial and cultural self-knowledge, calm and level headed under pressure, and embracing racial justice, human imperfection, and uncertainty.
- A Effective Communicator—communicating regularly, proactively, clearly, inspirationally, and harnessing people’s minds and hearts to create change.
- A Skilled Politician and Community Leader—convening the community around common values, a common mission and vision, and a dynamic organizational strategy.
- A Head Teacher—demonstrating performance-based instructional leadership and deep commitment to academic/ intellectual/social/emotional/civic development of students within an ethos of equity.
- A Chief Talent Developer—recruiting, nurturing, and retaining a diverse and high-quality community of colleagues.
- A Entrepreneurial and Competent CFO—managing the fiscal resources of the organization, understanding the role of fundraising and use of data and their impact on equity.

**Careers** — PSi prepares emerging school and youth-focused nonprofit leaders to take the next step in leadership, whether as a school principal, assistant principal, teacher leader, or nonprofit executive. PSi provides extensive coaching so that interested participants complete the Massachusetts Performance Assessment for Leaders (PAL), a requirement for principal licensure.

PSi graduates join an expanding network of alumni who bring new innovations and improvements in achievement and wellbeing to the 21,000+ young people they serve each year. They report an increased sense of agency in their work, seeing themselves as actors catalyzing institutional change in both positional and nonpositional roles. Our graduates are turning around schools, reviving nonprofits, addressing unmet student needs, and knitting together vibrant cohorts of parents and teachers, neighbors and nonprofits focused on student achievement and helping their communities thrive.

## Courses ..... 15 credits

### Term 1

ADM 610	PSI Research Design	3
ADM 686A	PMI Part time Practicum in Educational Administration	1.5

### Term 2

ADM 603	Organizational Change	3
ADM 686B	PMI Part time Practicum in Educational Administration	1.5

### Term 3

ADM 606	Sociocultural Change	3
ADM 655	Advanced Seminar in Supervision and Evaluation	3

#### Admission requirements:

You will be asked to upload your resume/curriculum vitae and your personal statement as part of the application. You must also provide contact information for two professional references, one of whom should be your supervisor.

*This program has been approved for financial aid.*

#### Licensure:

For participants seeking to qualify for Massachusetts principal licensure, PSi provides significant coaching support to complete PAL Tasks at no additional cost.

Participants seeking to qualify for Massachusetts principal licensure are also required to arrange their own placement in a 500 hour apprenticeship under the supervision of a licensed principal in a Massachusetts public or charter school.

#### Program subject to change.

**Program chair:** Linda Nathan  
• [lnathan@artistryandscholarship.org](mailto:lnathan@artistryandscholarship.org)