



Bachelor of Science

Healthcare Management

• CIP code 510701 • 120 credits

Program Description

The Bachelor of Science in Healthcare Management presents a comprehensive management curriculum that equips students with the skills necessary to work as managers in healthcare institutions. This curriculum is aligned with the practical and operational needs of today's healthcare institutions. Cambridge College students learn directly from practicing scholar-professionals, many of whom are distinguished healthcare business leaders. Faculty give students the best opportunity to learn management theory and effective, practical management operations, financial theory, tools and techniques, enabling decision making based on sound financial and managerial principles. By combining research, theory and practice, graduates will be prepared with the skills that will enable them to manage people and complex issues in the healthcare field.

Learning Outcomes

Students will:

- Understand basic management functions and apply them to organizational practice.
- Demonstrate ethical reasoning skills.
- Demonstrate the oral and written communication skills necessary for effective leadership.
- Use quantitative data to support organizational decision-making.
- Apply problem-solving skills to accomplish organizational goals.
- Demonstrate the ability to lead and actively participate in diverse teams.
- Analyze the interplay of businesses in the global marketplace.

Careers and Further Study

Graduates will be prepared for supervisory positions in healthcare organizations as team members, managers and administrators. The program also prepares students for graduate study in healthcare management.

Online courses: 50% or more of this program may be taken as fully-online course work.

Degree completion: General education requirements may be satisfied by an associate's degree or 60 credits of prior courses that meet all general criteria for transfer; up to 90 credits may be accepted.

General Education 42 credits

See *Undergraduate Course Descriptions* on page 88.

LRN 175	Principles & Processes of Adult Learning	3
WRT 101	College Writing I	3
CTH 225	Foundations of Critical Thinking	3
MAT 101	College Math I	3
CMP 130	Introduction to Computer Applications	3
CMP 230	Digital Literacy	3
WRT 102	College Writing II	3
MAT 102	College Math II	3

WRT 101-102 and MAT 101-102 may be waived if equivalent courses have been accepted in transfer. Credits will be replaced with open electives. WRT 201 required if both WRT 101-102 are waived; not required for students completing WRT 101-102 at Cambridge. WRT 090 and MAT 100 required if assessment indicates need.

Arts & Humanities 6

Natural & Physical Sciences 6

Social Sciences 6

Open Electives 36 credits

Choose electives and/or concentrations to support your academic interests and professional goals.

Recommended Electives:

BSM 315	Diversity in the Workplace	3
BSM 445	Organizational Theory & Behavior	3

Healthcare Management Major 42 credits

BSM 203	Organizational Communication	3
BSM 204	Financial Accounting	3
BSM 300	Economics for Managers	3
BSM 305	Principles of Managing Organizations	3
BSM 340	Managing Information Systems & Databases	3
BSM 350	Comparative Healthcare Systems	3
BSM 351	Human Resource Management in Healthcare	3
BSM 354	Legal & Ethical Aspects of Healthcare	3
BSM 442	Financial Management	3
HCM 300	Health Insurance & Reimbursement	3
HCM 301	Healthcare Policy & Reform	3
MAT 201	Introduction to Statistics	3
	See course description under <i>Mathematics (MAT)</i> on page 102.	
SCI 339	Epidemiology & Public Health	3
	See course description under <i>Sciences (SCI)</i> on page 109.	

Capstone

BSM 414	Strategic Management	3
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