#### **CAGS** in Educational Leadership



## Certificate of Advanced Graduate Studies

For licensure or non-licensure: 36 credits, 4 terms full-time • Newly redesigned program approved by the Mass. Dept. of Elementary & Secondary Education for • Superintendent/Assistant Superintendent (all levels) • Principal/Assistant Principal (levels PreK-6, 5-8, 9-12) • Supervisor/Director (at level of prerequisite license)

The CERTIFICATE OF ADVANCED GRADUATE STUDIES (CAGS) program in EDUCATIONAL LEADERSHIP provides opportunities for students to advance their knowledge and skills focused on the leadership issues for improving teaching and learning through school transformation. Students may concentrate on administration, curriculum, or special needs. The program is based on the standards of the Educational Leadership Constituent Council and follows the Massachusetts Department of Elementary and Secondary Education's (DESE) Professional Standards for Administrators. Issues regarding the role that power and politics play in the school organization are emphasized as are research skills and data analysis in order to create competent, caring and qualified school leaders, based on the principles of the Teacher Education Accrediting Council.

Outcomes — Graduates demonstrate a knowledge and sensitivity to school and system organization. They understand that improving teaching and learning is an intricate process involving the adoption of change which comes from an educational vision which administrators must persuasively communicate. CAGS students learn from their action research requirement the power of data to inform decision making which includes the formulation of meaningful professional development programs for the faculty. These programs include technology training, strategies for reaching a diverse student body, developing skills in teaching special needs students and students who speak English as a second language. Graduates perceive their educational setting as part of a larger system and are able to identify what is needed to create positive change in their own educational setting.

**Careers** — Graduates enter into the full range of school leadership positions in public, private and charter schools and corporate education officers. These positions include teacher-leader, department chairman, assistant principal and principal. In addition, they move into the central office positions of coordinator, director, assistant superintendent and superintendent of schools.

An administrator license is required for employment half-time or more as director, department head, or curriculum specialist.

#### **Admissions Requirements**

- Master's degree in education or a closely related field with minimum cumulative GPA of 3.0 for all graduate work attempted, and a bachelor's degree. Applicants with lower grades may apply but must provide compelling evidence of potential to complete graduate level coursework.
- Three full years of specific employment.
- And all other Educational Leadership/CAGS requirements. (See Admissions).

### **Non-Licensure and Licensure Pathways**

**All new educational leadership students**, both MEd and CAGS, must matriculate into the non-licensure pathway.

**Non-licensure program requirements:** All program components are required except the teacher tests. The faculty may provide an alternative assignment to the practicum.

**Requirements for licensure pathway** — Candidates whose goal is administrator licensure must meet the following additional requirements to be accepted into the licensure pathway. This second step is distinct from admissions: All documents must be submitted to your academic advisor.

- Passing score on the MA Communication and Literacy Test (MTEL) on official DESE letterhead or ELAR (Educator Licensing and Recruitment System).
- Minimum 3.0 GPA in Cambridge College graduate coursework.
- Two letters of recommendation from faculty instructors.
- Change of Academic Program form signed by program chair.

### **Practicum Prerequisites**

- Licensure candidates: Pass all courses and all teacher tests required by the state for this license, if not previously passed. Massachusetts: Communication & Literacy (MTEL).
- Pre-Practicum—25 hours.
- SEI605 Sheltered English Immersion (3 additional credits) or MA DESE-endorsed course or SEI MTEL.

#### Practicum/Seminar I-II......5 credits

**Practicum/Seminar without licensure** — Adapted to individual professional needs with approval of faculty advisor, who also provides practicum assignments. No on-site supervision required.

ECA805-806 School Administration
ECC805-806 Curriculum & Instruction
ECS805-806 Special Education Administration

Practicum/Seminar for licensure — 500 hours\* in role & level of license sought. Guided and evaluated by a licensed/certified school administrator in the classroom and a Cambridge College supervisor. Practicum locations are subject to MA DESE regulations and must be approved by the program chair. Students are responsible for discussing options for practicum with the program chair.

ECA805**A**-806**A** Supt/Asst Supt (all levels)
ECA805**B**-806**B** Princ/Asst Princ (PreK-6)
ECA805**C**-806**C** Princ/Asst Princ (5-8)
ECA805**D**-806**D** Princ/Asst Princ (9-12)

ECA805**E**-806**E** Supervis/Dir (at level of prerequisite license) ECS805**S**-806**S** Special Education Administration (all levels)

Exit Performance Portfolio required for credit.

\*300 hours for Supervisor/Director







## Continued

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|          |   | Pre-          |            |                        |
|----------|---|---------------|------------|------------------------|
|          | Research & Leadership Core  |               | Credits    | Schedule*              |
| ECL800   | Foundations of Social Science Research  | 25 hours      | 3          | every term             |
| ECL801   | Advanced Graduate Research Seminar  | 0             | 3          | every term (Fall DL)   |
|          |   | Practicum     |            |                        |
| ECA725   | Instructional Leadership: Supervision & Administration of Educational Personnel | 40 hours      | 3          | Fall, Summer           |
| ECL802   | Advanced Leadership   | 40 hours      | 3          | Fall, Summer           |
| ECL803   | Advanced Technologies in Education  | 40 hours      | 3          | every term             |
| ECL804   | Advanced Leadership in Policy & Practice  | 40 hours      | 3          | Spring, Summer         |
|          | Concentration Courses   |               |            |                        |
|          | School Administration   |               |            |                        |
| ECA701   | School Management & the Law   | 10 hours      | 3          | Fall, Spring           |
| ECA703   | Managing Financial Resources  | 10 hours      | 3          | every term             |
| ECC707   | Meeting the Challenge of School Restructuring                                   | 10 hours      | 3          | Spring, Summer         |
| ECC710   | Assessment & Developing & Evaluating Curriculum                                 | 10 hours      | 3          | Fall, Summer           |
| ECA720   | Advanced Systems Theory (additional for Supt/Asst Supt; program total 39 credit | its) 10 hours | 3          | Summer                 |
|          | Special Education Administration  |               |            |                        |
| ECS712   | Advanced Psycho-Educational Assessment & Educational Planning                   | 10 hours      | 3          | Spring (DL)            |
| ECS713   | Administration of Special Education Programs                                    | 10 hours      | 3          | Summer                 |
| ECS714   | Collaboration & Consultation Techniques   | 10 hours      | 3          | Summer                 |
| ECS716   | Philosophical & Psycho-Social Foundations of Education                          | 10 hours      | 3          | Fall (DL)              |
|          | Curriculum & Instruction (non-licensure only) choose 12 credits                 |               |            |                        |
| ECA704   | Effective Schools   | 10 hours      | 3          | Spring (DL)            |
| ECC705   | Curriculum Design & Renewal for 21st Century                                    | 10 hours      | 3          | Spring                 |
| ECC707   | Meeting the Challenge of School Restructuring                                   | 10 hours      | 3          | Spring, Summer         |
| ECC708   | Learning Theories & Instructional Design  | 10 hours      | 3          | Fall                   |
| ECC710   | Assessment & Developing & Evaluating Curriculum                                 | 10 hours      | 3          | Fall, Summer           |
|          | Practicum & Project   |               |            |                        |
| see page | 1 Practicum / Seminar I   | 150 hours     | 3          | every term (Spring DL) |
| see page | 1 Practicum / Seminar II  | 150 hours     | 2          | every term (Spring DL) |
| ECL807   | Action Research Project   | 0             | 1          | every term             |
|          | Tota  | als 500 hours | 36 credits |                        |

\*Schedule for Cambridge only.

**Satisfactory academic progress** — All students must maintain a minimum GPA of 3.0 or be placed on academic probation.

Program and course schedule subject to change.

